



**REPORT
ON THE PREPARATION PROCESS
FOR THE GENERAL CHAPTER IN THE POLISH PROVINCE
OF THE HOSPITALER ORDER OF SAINT JOHN OF GOD
DEDICATED TO THE BLESSED VIRGIN MARY OF THE
ANNUNCIATION**



LIST OF TOPICS

1. General information
2. Summary of findings from the Sensing group in the Polish Province

1. General information

Number of Groups	List of Topics	Group Composition
<p>In the Polish Province of the Hospitaller Order of Saint John of God dedicated to the Blessed Virgin Mary of the Annunciation, five (Sensing) working groups were set up to prepare the Province for the General Chapter.</p> <p>Each group included apostolic centres as follows:</p> <p>Working Group I (Wroclaw, Prudnik, Ząbkowice);</p> <p>Working Group II (Krakow, Konary-Zielona);</p> <p>Working Group III (Warsaw, Łódź, Marysin-Piaski);</p> <p>Working Group IV (Iwonicz, Drohobycz, Nazareth);</p> <p>Working Group V (Katowice, Zebrzydowice, Cieszyn).</p>	<ol style="list-style-type: none"> 1. Communication and Pastoral Care (Improving communication in the Province among Brothers, Co-workers, Patients, Users and their families) 2. Spiritual and Professional Formation (Spiritual and professional formation activities, planning/designing for the future in the context of preserving and transferring the charism of Saint John of God to the next generations of Brothers and Co-workers; reactivation and development of the school of hospitality; Charismatic Animators' activities; launch of a professional development programme for doctors, nurses, paramedics, social workers, etc.) 3. The Province's Finances (Charismatic management in 2012, recommendations on management and leadership in 2020, reorganizing financial processes, new financing sources, etc.) 4. 2030 Strategy (Implementing the Statements of the 2019 69th General Chapter and 2022 33rd Provincial Chapter, new charism-oriented lines of action, development plan for the Province and the Order, etc.) 5. The Option for People in Need (Refugees, ecology, people with no health or social insurance, etc.) 	<p>The Sensing groups are made up of a minimum of 7 to a maximum of 13 people.</p> <p>Each working group included Brothers and Co-workers from the related apostolic centres, as well as representatives of the Hospitaller Company Bonifraterskie Centrum Medyczne S.r.l. and a representative of the pharmaceutical Company Boni Fratres Pharmaceuticals S.r.l.</p> <p>Group members were selected by the Priors of the centres in consultation with Co-workers responsible for the apostolic centres and society councils. Therefore, the various groups include Co-workers with different duties and overseeing different activity areas.</p> <p>Two people were appointed in each Sensing group to carry out specific tasks.</p> <p>The Group Leader - A Brother or Co-worker who attended the Regional Conference in Marseille. Their role was providing substantial support to the working group members according to the methodology based on Otto Scharmer's "U" theory.</p> <p>The Group Coordinator/Secretary- A Brother or Co-worker selected by the local Prior along with the Directors of the apostolic centres. Their duties included organizing the group meetings, drafting a report and interacting with the Coordinator in the Polish Province.</p>



2. Summary of findings from the Sensing groups in the Polish Province

In the Polish Province of the Hospitaller Order of Saint John of God dedicated to the Blessed Virgin Mary of the Annunciation, five key topics were developed in preparation for the General Chapter:

1. Communication and Pastoral Care
2. Spiritual and Professional Formation
3. The Province's Finances
4. 2030 Strategy
5. The Option for People in Need

These topics result directly from the findings of the canonical visitation carried out by the Provincial Father in 2024, the Statements of the 2022 33rd Provincial Chapter and the strategic workshop of the Company Boni Fratres Centrum Medyczne S.r.l. in 2023.

Following an exchange with the Provincial Council as well as wide consultations, it was agreed that a deep and meticulous discernment of all relevant processes taking place in the Polish Province is a vital precondition to successfully prepare for the General Chapter. Therefore, each Sensing group was assigned the task of working on all five topics, considering the distribution of apostolic centres over a wide area, the cultural diversity and the peculiarity of the work carried out.

The first meeting of the Sensing groups in the Polish Province was held on February 21, 2024, to start preparing Brothers and Co-workers for the 2024 General Chapter. The special guest of the meeting was Sister Małgorzata Książek from the Franciscan Missionaries of Mary, who provided an easy-to-understand overview of the working methodology based on the "U" theory, building on her own experience. Her valuable advice facilitated the creative and authentic work of the working groups and helped us avoid the difficult situations during the deep discernment of topics.



Summary of findings from the working groups

N°	Topic	Answers to questions III-VIII
1	<p>Communication and Pastoral Care (Improving communication in the Province among Brothers, Co-workers, Patients, Users and their families)</p>	<p>III. What surprised you in the current topic analysis process and what were the outcomes? (A. III) Remarks and simple things that, while apparently obvious, are difficult to describe in our busy everyday life.</p> <p>IV. What did you discover? What inspirations did you get when exploring this topic? (A. IV) We rediscovered the importance of proper communication in our life.</p> <p>V. What did you see as a confirmation? (A. V) Communication is important for each and every one of us, it is the foundation of our mission; and it is our duty to develop and improve it on multiple levels. An honest analysis of our life.</p> <p>VI. What concepts/biases did you have to abandon? (A. VI) We had to abandon the idea that it was good just because that's how it's always been.</p> <p>VII. What key questions allowed you to have a different perspective on the future of our Province? (A. VII) Do we want the future of the Province to look like the present? How can we improve communication and openness to communicate among the centres?</p> <p>VIII. How can the fruits of your thinking be applied to the entire Order? (A. VIII) It appears that the provisions related to communication and pastoral care are universal for the entire Order.</p>
2	<p>Spiritual and Professional Formation (Spiritual and professional formation activities, planning/designing for the future in the context of maintaining and transferring the charism of Saint John of God to the next generations of Brothers and Co-workers; reactivation and development of the school of hospitality; Charismatic Animators' activities; launch of a professional development programme for doctors, nurses, paramedics, social workers, etc.)</p>	<p>III. What surprised you in the current topic analysis process and what were the outcomes? (A. III) The fact that Brothers and Co-workers had similar views.</p> <p>IV. What did you discover? What inspirations did you get when exploring this topic? (A. IV) To answer this question, we had to take an honest look at each person's individual formation. It is surprising that formation is often only addressed when an event is held. Unfortunately, this topic is not addressed on a daily basis.</p> <p>V. What did you see as a confirmation? (A. V) The fact that there are always at least a few people who, even if there is no formal group, are willing to act: through their testimonies and by engaging in spiritual matters.</p> <p>VI. What concepts/biases did you have to abandon? (A. VI) We had to challenge the normal "everything is fine".</p> <p>VII. What key questions allowed you to have a different perspective on the future of our Province? (A. VII) What is our perspective on the future of formation?</p> <p>VIII. How can the fruits of your thinking be applied to the entire Order? (A. VIII) We must not only focus on what we are good at or how and how much we can help; we must not be afraid of saying how to help others and how this makes us feel better and happier.</p>
3	<p>The Province's Finances (Reorganizing financial processes, new financing sources, etc.)</p>	<p>III. What surprised you in the current topic analysis process and what were the outcomes? (A. III) The awareness of being part of a wider whole.</p>



		<p>IV. What did you discover? What inspirations did you get when exploring this topic? (A. IV) In this topic, we found that the Province's finances are properly managed. We reaffirmed the importance of openness and transparency in finance.</p> <p>V. What did you see as a confirmation? (A. V) The strong interest in other institutions' activities, especially in the field of financial management and fundraising.</p> <p>VI. What concepts/biases did you have to abandon? (A. VI) The fact of only caring about yourself and your business.</p> <p>VII. What key questions allowed you to have a different perspective on the future of our Province? (A. VII) How to raise awareness in the field of financial management and fundraising.</p> <p>VIII. How can the fruits of your thinking be applied to the entire Order? (A. VIII) It would be useful to focus on promoting the smallest centres of the Order of Saint John of God, such as care homes, and on the possibility of raising funds for them (e.g., hospitals are institutions that can earn money for themselves, but social care centres cannot, so how can we mutually help each other?)</p>
4	<p>2030 Strategy (New charism-oriented lines of action, development plan for the Province and the Order, etc.)</p>	<p>III. What surprised you in the current topic analysis process and what were the outcomes? (A. III) The strategy can be overturned in no time.</p> <p>IV. What did you discover? What inspirations did you get when exploring this topic? (A. IV) We discovered the complexity of defining strategies due to the evolving situation in healthcare. How can we select worthwhile objectives? How can we select objectives in line with charism?</p> <p>V. What did you see as a confirmation? (A. V) We didn't talk about objectives, but how to reach them and how to set them.</p> <p>VI. What concepts/biases did you have to abandon? (A. VI) The idea that something should be carried on just because that's always been the case.</p> <p>VII. What key questions allowed you to have a different perspective on the future of our Province? (A. VII) How can we plan the long-term strategy and how are the centres funded? How can we change the organization in order to support the patrimony in the best way possible? How can we improve the synergy of apostolic centres in the Polish Province?</p> <p>VIII. How can the fruits of your thinking be applied to the entire Order? (A. VIII) Multiculturalism, getting inspiration and support from other Provinces and Orders. The fundamental values of the Hospitaller Brothers must be identified to forge the future identity of the organization, including relying on a lay team.</p>
5	<p>The Option for People in Need (Refugees, ecology, people with no health or social insurance, etc.)</p>	<p>III. What surprised you in the current topic analysis process and what were the outcomes? (A. III) The continued analysis of the needs, entering new and still unsupported spaces, with aid from the government.</p> <p>IV. What did you discover? What inspirations did you get when exploring this topic? (A. IV) The imperative to act for those in need.</p>



		<p>V. What did you see as a confirmation? (A. V) The fact that everybody agreed with the previous speaker; there were hardly any controversial issues, most people had very similar views that complemented each other. Providing material as well as spiritual aid.</p> <p>VI. What concepts/biases did you have to abandon? (A. VI) We had to abandon a complacent attitude and the belief that we are doing everything we can.</p> <p>VII. What key questions allowed you to have a different perspective on the future of our Province? (A. VII) Can we adapt to new technology developments?</p> <p>VIII. How can the fruits of your thinking be applied to the entire Order? (A. VIII) It is worth learning about new green solutions and exploring them to consider their adoption.</p>
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